



## **UNIFORM AND APPEARANCE POLICY**

**Initially Ratified by the Board of Governors: 9th September 2015**

**Latest Update Date: 9th September 2017**

**Next Governor Acceptance and Endorsement: September 2019 or earlier as required**

**This policy is reviewed biennially.**

### **POLICY**

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## **POLICY**

### **1. INTRODUCTION**

1.1 The wearing of school uniform at The Fulham Boys School is integral to its ethos of instilling pride, discipline and high standards.

### **2. PRINCIPLES**

2.1 Our school uniform and appearance policy is based on the principles that school uniform:

2.1.1 Promotes a sense of pride in the school.

2.1.2 Engenders a sense of community and belonging towards the school.

2.1.3 Supports positive behaviour and discipline.

2.1.4 Is practical and smart.

2.1.5 Identifies the boys with the school.

2.1.6 Prevents boys from coming to school in fashion or 'designer' label clothes that could be distracting in class or create a sense of competition.

2.1.7 Makes the boys feel equal to their peers in terms of appearance and helps nurture cohesion between different groups of boys.

2.1.8 Is regarded as suitable wear for school and good value for money by most parents.

2.1.9 Is designed with health and safety in mind.

### **3. EXPECTATIONS**

3.1 School Uniform is compulsory for all boys and must be worn correctly (see Appendix 1) on the way to and from school as well as on the school site.

3.2 Whenever the school uniform is worn, it must be complete and not mixed with non-uniform clothing.

## **PROCEDURE**

### **4. NON-COMPLIANCE**

- 4.1 We expect all boys to comply with this uniform policy, which will be monitored daily.
- 4.2 Any boy not wearing the correct uniform will be challenged and, if unable to produce a valid note explaining the situation, should be reported to his Head of House.
- 4.3 Persistent offenders may not be allowed to attend normal lessons and will work separately in the Pupil Support Class.
- 4.4 They are also likely to have certain school privileges removed.
- 4.5 They may be detained at break time, lunchtime and after school.
- 4.6 Boys who persistently break the uniform policy or who defy instructions from senior staff, even if they do not otherwise display poor behaviour, may be excluded from school. The Department for Education (DfE) does not consider exclusion to be an appropriate response to breaches of school uniform policy, except where they are persistent and defiant.
- 4.7 The Headmaster or a person authorised by the Headmaster may ask a boy to go home briefly to remedy a breach of the school's rules on appearance or uniform. This should be for no longer than is necessary to remedy the breach. This is not exclusion, but an authorised absence. However, if the boy continues to breach uniform rules in such a way as to be sent home to avoid school, or takes longer than is strictly necessary to effect the change, the pupil's absence may be counted as unauthorised absence. When making this decision, the child's age, vulnerability, how easily and quickly the breach can be remedied, and the availability of the parent, will be considered.
- 4.8 Where a boy is not adhering to the school uniform and appearance policy, staff will be considerate and discreetly try to establish why not. We understand there may be good reasons why a pupil is not attending school in the correct uniform.
- 4.9 If a boy is not wearing the correct uniform because their parents are in financial difficulties, the school will be sensitive to the needs of the boy. The school will give parents time to purchase the required items and/or consider whether a school or Local Authority clothing grant can be supplied.

- 4.10 Boys should have a doctor's note if they need to wear alternative footwear for school, due to a medical condition or serious injury.
- 4.11 The policy will meet the needs of individual students because of temporary or permanent medical conditions. For example, pupils with some skin conditions may be unable to wear specific fabrics, and students with foot or leg injuries may be unable to wear school shoes. An official medical certificate will be required for any student requiring long-term dispensation due to medical conditions.
- 4.12 The Headmaster may grant exceptions to any part of the school's Uniform & Appearance Policy, where this is required, for example, as a matter of sincere religious observance. Parents should write to the Headmaster prior to the start of the school term that they come on roll, with requests substantiated by a letter from, for instance, a leader of the relevant religious community.

## **5. GOVERNORS**

- 5.1 The Governing Body supports the Headmaster in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headmaster to ensure that the policy is implemented fairly and with sensitivity.
- 5.2 It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

## **6. PARENTS**

- 6.1 We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform that it is clean and in good repair.
- 6.2 If any parent would like the school to modify the uniform policy they should make representation in the first instance to the Headmaster.

## **7. STAFF**

7.1 All staff members have a responsibility for ensuring that pupils wear correct uniform. Form tutors must check uniform daily.

## **8. SUPPLIERS**

8.1 The Fulham Boys School uniform has been sourced for quality, practicality, performance and value, along with the need to make it smart, classic and understated, relevant to the age groups from year 7-11, with longevity in mind.

Our school uniform supplier is currently Sogan's, 6 Greyhound Rd, London W6 8NX.  
<http://www.theschoolwearspecialists.co.uk/the-fulham-boys-school/c2080>.

8.2 In September 2017 the school's sports kit supplier changed from Serious Stuff to Tyler's Sportswear [www.tylers-sportswear.co.uk](http://www.tylers-sportswear.co.uk). Any remaining Serious Stuff sports kit will be sold to the September 2017 Year 7 intake during July transition days.

8.3 We will go out to tender every three years to ensure the uniform is a competitive price.

## APPENDIX 1

### SCHOOL UNIFORM AND APPEARANCE

#### Uniform list

Grey school Blazer with school logo\*

Long-sleeved white shirt

Dark Charcoal trousers\*

Grey long-sleeved pullover\*

School tie\*

Grey or black socks

Black leather shoes that can be polished (no trainer or patent leather styles)

School rucksack\*

Beanie\* for Autumn and Spring terms (optional, if boys choose to wear a beanie it must be an FBS one)

Plain Black coat (no logo) - optional

*All items marked with an asterisk (\*) to be purchased from the appointed school uniform supplier.*

#### Appearance

- The uniform should be worn correctly at all times.
- Blazers may be taken off in classroom at the teachers and/or Head Teachers' discretion.
- Blazers and/or pullovers may be taken off at certain times at the Head Teachers' discretion e.g. hot weather, summer term.
- Shirts should be tucked in, with the knot of the tie pulled up to the shirt collar, with the tie tail covering the shirt buttons.
- An outer jacket is permitted to be worn to and from school, it should be black or dark grey, with no emblems or logos visible, and should not be longer than thigh-length.
- Exterior blazer pockets should not be used for storing anything larger or heavier than a handkerchief or oyster card, and should not be used for resting hands inside.
- Hair – hairstyles should be tidy and of a conventional nature, no extreme haircuts including sculpting, shaving, dreadlocks or braiding are allowed. The maximum hair length is above the collar and the minimum hair length is a number 2 cut. Hair must be one natural colour. Parents are strongly advised to seek advice on the acceptability of hairstyles that may be considered 'different' before allowing their son to adopt such a style. School reserves the right to insist on re-styling if it considers the style inappropriate.

- Boys must be clean shaven. Sideburns not past the ear.
- No jewellery other than a wristwatch may be worn.
- No make-up is allowed.
- No visible tattoos.

## **Sport**

Compulsory branded kit to be purchased through the school:

- Elite Rugby Shirt
- Elite Rugby Shorts
- Hooped Sock (Padded Foot)
- Classic rain coat
- Sports Polo

Additional Compulsory Kit (not branded)

- Black or blue swimming trunks
- Swimming goggles
- Gym shoes/non marking trainers
- Rugby/football boots (please ensure that boots have studs compliant with playing rugby)

In cold conditions boys are allowed to wear tracksuit bottoms. This is not a compulsory item of kit, but if boys choose to wear tracksuit bottoms they **must** be FBS branded.

Alternatively, boys may wear a plain black base layer.

The school strongly recommends the wearing of a custom-fit mouth guard for sports such as rugby and hockey and shin-pads.

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Created September 2015

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Updated 14<sup>th</sup> March 2018

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